



OHIO CAREER DEVELOPMENT ASSOCIATION

SPRING 2007

OCDA SPRING CONFERENCE 2007

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| Date: | Friday, April 20, 2007 |
| Time: | 9:00 am—4:00 pm |
| Location: | Shisler Conference Center, ATI/OSU CAMPUS |
| Guest Speaker: | Colleen Sabatino, MA |
| Presentation Title: | Planes, Trains and Automobiles-Career Techniques on the Move <i>Balancing High Tech/High Touch Approaches</i> Conference Registration: Page 8 |

SPRING CONFERENCE!

By Sara Adams, MA

Dear OCDA Membership and Friends,

The Executive Board is very excited to announce another exciting Ohio Career Development Association conference this spring entitled: **Planes, Trains and Automobiles – Career Techniques on the Move: *Balancing High Tech/High Touch Approaches***. For the very low member price of \$75, which includes hand-outs, 6 CEUs, continental breakfast and lunch, you are sure to be informed and engaged throughout the day.

The conference will be held on Friday, April 20th 2007 at The Arden Shisler Center, part of The Ohio State University's Wooster cam-

pus. As you may remember from last year, this served as a wonderful site and we are thrilled to be returning. The customer service and amenities, not to mention the food, are a particular attraction to this venue. We've also been informed that the road construction is mostly complete and traveling to the Shisler Center should be much more simple this spring. For those of you traveling from a farther distance please note that we have made arrangements for a block of rooms to be held at the Hilton Garden Hill just across the street

The goals for this conference were focused around designing an interactive workshop, which would reach the diverse areas of

focus for our membership and introduce us to fresh, new approaches in career development. We believe we have been successful in meeting those goals. The guest speaker for the conference is Colleen Sa-



banito, President & CEO of CareerBeam, LLC and Founder of Advanced Career Development Inc will

(Continued on page 6)

PRESIDENT'S WELCOME

By Erin Corwin, MS

I hope you have all stayed warm this winter! The snow and ice have begun to melt, but as this is Ohio in March, I know we're not out of the woods yet.

As we approach Spring I am really looking forward to our upcoming conference in Wooster on April 20th. In this newsletter you will find information regarding the event and I hope you will plan to attend. It promises to be a day filled with learning opportunities as well as an excellent opportunity to connect with colleagues from around the state.

I think the focus of the conference this year will be of interest to most of our membership. Providing technology-based services to our constituents is increasingly central to the work many of us do in career development. The conference will be a day to explore how we offer these services while still remaining mindful of the core concepts of providing career development to those we work with.

You'll also find a call for nominations included in this issue and I urge you to take some time to consider the request. Currently our board consists of professionals in the areas of higher education at private and public colleges and universities, vocational and technical education, and private



practice from Cleveland and close proximity, Akron, Canton, and Columbus.

Our board reflects a great variety of work locations and geographic representation, but I think we can do even better! Our membership is diverse in many ways and I'd love to see an executive board that continues to reflect that.

Don't be afraid to nominate yourself! Also, please contact us for

more information on the board positions and ways to get involved with the executive functions of the organization, we are happy to talk with you about how members can contribute to OCDA.

Look for more information about the membership survey coming very soon. I promise we'll make it as easy on our members as possible to contribute their time to the survey, I know how busy we all are!

However, I think it's crucial to the health of our organization to keep trying to improve who we are and what we do for our members. That's where you come in and I hope you'll take the time to participate. In the meantime for you survey-savvy folks out there, if you have suggestions on the best ways to conduct the survey, please let me know.

I look forward to seeing you all at the conference next month!

Erin

"I think the focus of the conference this year will be of interest to most of our membership."

OCDA Call for Nominations for 2007-2008 Nominate a Colleague or Yourself!



Would you like the opportunity to give your organization the continued leadership that it needs? It is time to nominate and prepare for the election of officers. We need you to continue the mission of OCDA!

Leadership in OCDA is another way to not only contribute to your profession, but to grow professionally as well. In addition, you can expand your network and help set the course for the organization. Listed below are positions to be filled for the coming year beginning July 1, 2007.

President-Elect: The President-Elect shall 1) be responsible for the development of programs, 2) succeed to the President on July 1 following one year as President-Elect or at such time the office of President becomes vacant and 3) complete any other duties as may be assigned by the President.

Secretary: The Secretary shall 1) keep the records and minutes of the meetings of OCDA and its Board of Directors and 2) handle any correspondence and other duties as may be assigned by the President.

Member-at-Large: The Member-at-Large shall represent the membership of OCDA at meetings of the Board of Directors and perform other duties as assigned by the President.

PLEASE RETURN NOMINATION BY MARCH 30, 2007

Submit your nomination via email to gmichalski@auburncc.org fax 440-354-0778 or mail to Gail Michalski Auburn Career Center 8140 Auburn Road, Concord Twp., Ohio 44077. The name of the nominator will be confidential. Any questions, call Gail Michalski at 800-544-9750 x8007.

President Elect: Name _____

Member at Large: Name _____

Secretary: Name _____

Nominating Member: Name _____

Address: _____

Phone: _____ Email _____

MEET A MEMBER—CAROLINE PERJESSY

By Maureen Hess, MEd, LSW—Lorain Community College

Recently OCDA interviewed Caroline Perjessy, a new member and an addition to the OCDA Board as its Awards Chair. Caroline is a Graduate Assistant and PhD candidate in Kent State University's Counselor Education and Supervision program. She also has a Graduate Assistantship with the Kent State Transition Center, which focuses on transitioning youth with disabilities into employment. In addition, she sees clients on a part-time basis at a community outpatient facility in Youngstown. [Ed. Note: What a schedule!] A Licensed Professional Counselor with a Master's in Community Counseling, Caroline has a broad range of experience. She has worked as a Victim's Advocate for the County Prosecutor's Office and was employed by Burdman Group as a Job Placement Specialist. She says that, "As therapist at a community mental health agency, I see children, adults, couples, and everything in between!"

OCDA: What is your career plan?

CP: I plan to become a counselor-educator-faculty member, conduct research, write, and see clients on a part-time basis. To achieve these goals, I plan to complete my Ph.D. They say I

have ten years to finish my Ph.D.- 'haha.' My plan is to "push through," and become immersed in classes and other activities that will enhance my skills as a counselor, educator, and advocate. I plan on teaching a class next fall with a faculty member and am submitting conference proposals for various conventions.

I enjoy being active and having a variety of plans and goals to work toward. This diversity of experiences and skills sets should make me more marketable down the road and will give me qualities that will be of use in the classroom or the clinic. Reaching my ultimate goals involves being playful and focused on projects that revolve around the main theme.

OCDA: What is most interesting/ challenging about your transition / career journey so far?

CP: That I am always challenged to think in better and different ways; I am constantly learning about myself, other people, and how our world works. There is rarely a dull moment. One of the things that has always fascinated me is how people end up in the careers they do. I truly believe people have a natural inclination toward certain careers and a "gut" instinct about it, but get a little lost along the

way. That happened to me. It was a challenging time: to disqualify my feelings and try something unfamiliar and/or uncomfortable. But, I still feel you need to explore in order to learn about your strengths and limitations. I don't regret taking a momentary fork in the road because it helped me to grow into who I am today.

OCDA: What form does your advocacy take, and how do you see it evolving?

CP: I see my advocacy taking form depending on who I am working with. As a counselor educator, I want my students and the clients they see be the best they can be...and to instill a sense of hopefulness and belief in themselves. As a job placement specialist working with people with disabilities, I was an advocate for my clients in terms of employment; what a good job fit was or wasn't, and how to help them reach their goals. I would like to get involved with advocacy in legislation in an effort to help further the counseling profession. There are a lot of issues floating around about the field and where it is going to go.

OCDA: In these revolu-

tionary times in the world of work, what career areas do you think need addressing?

CP: In my experience, people don't spend enough time understanding themselves and how this understanding relates to employment. Career exploration needs to start younger—middle school to high school—where kids can start to understand what they might be compatible with and/or interested in. Waiting until after school may result in a lot of time spent on a focus that is not a right fit. The earlier they develop objective self awareness, the more likely they are to find a suitable career fit.

OCDA: A last word?

CP: All career counselors are advocates because they help people reach their full potential; I have used career counseling everywhere I go: outpatient agencies, colleges, and rehabilitation facilities. Advocacy is everywhere, in every setting.

Maureen

CABIN FEVER CAREER EXPLORATION

By Martin Elliot Jaffe, CDFI, MCC

Maybe it's just the weather today as I write (panhandle hook, cancelled counseling appointments, 14 inches of snow in my Lakewood backyard) but I'd like to suggest **READING** about careers, in both fictionalized accounts and rich journalistic immersion as a way to gain a compelling perspective and personalized vision.

We are all inspirational at motivating our clients to engage in job shadowing, informational interviewing, networking, internships—but until the weather clears I'd like to suggest two books that I'm reviewing today for challenging visions.

For example, in **BUTTERFLY HUNTER** -adventures of people who found their true calling off the beaten path (2007-Broadway Books) journalist Chris Ballard introduces a lively mix of real world workers who calling to career destiny has more punch than theoretical career planning tomes. We journey to isolated areas of Oregon to share a plate of pan-fried white chanterelles with mushroom hunter Rex Swartzendruber, who loves mushrooms, hunting them, cooking with them, so much that as he tells Ballard, "I'm willing to spend sixteen hours a day with mushrooms—I don't like work, but mushrooms don't seem like work." Have you been to the movies or watched television during the past 40 years? If so you

know the voice of 67 year old Don LaFontaine from movie trailers including Dr. Zhivago, 2001: A Space Odyssey, to last nights' spiel for the latest life changing episode of ER. Describing the gift of his voice and ability to move audiences in a unique way, LaFontaine calls it, "passion—it's like I'm giving this gift to someone, for that moment, that pleasure, wonder revelation."

On a more scholarly note, Ballard profiles Amy Wrzesniewski, an assistant professor of management at NYU's Stern School of Business, whose passionate field of study is how people feel about their work. Her unique perspective of study is to, "I want to know what people do all day; very few people study the work, there's so much focus on the organization. I'm interested in what people are actually doing when they're working."

By the way, Wrzesniewski is distinctly unmoved by the "career literature" of our field." I once got deep into the corners of that literature and I was surprised at how atheoretical it was and how it wasn't really based on a lot."

If you have clients considering a journey to law school I recommend a look at **ANONYMOUS LAWYER**, by Jeremy BLACHMAN (2007, Henry Holt and Company). Blachman is really a lawyer and author of a blog

called anonymous lawyer. His novel is a dark, comic, cynical, and vicious look at the life of a partner at a corporate law firm scheming and manipulating to become chairman of the firm. He writes of the brutal hours, the eternal quest for more productivity and as he states, "You can't spend 110 hours a week in the office if your heart is somewhere else. We know associates are here because the money they can make and nothing else to do pulling at them... they don't deserve better, this is as good as it gets...I love to e-mail an associate an urgent research request at 3am and know they will get me an answer in ten minutes."

Blachman captures a mean spirited world of "where with his power," we had a pregnant associate, and I joked that it would be a boon to her career if she named the kid after the firm.. sure enough she did, his middle name—it's a terrible name too."

As Blachman notes toward the end of this dystopian tale, "I don't know if there's a way for a good person to work at a place like this without losing whatever makes him good. Every choice you make is a choice that takes another piece of your soul."

Marty

"You can't spend 110 hours a week in the office if your heart is somewhere else."

SPRING CONFERENCE ROUND TABLES

By Kevin Glavin, Conference Program Chair

We learned from the 2006 Spring Conference that demonstrations and group discussions were very beneficial to the attendees. This year, in addition to a speaker, we will conduct five round table discussions:

1. Marketing Yourself Online—Kevin Glavin

Learn how to promote yourself using the Internet. Advice on purchasing domain names, web hosting services, and making use of other technologies will be provided.

2. Boundary-less Career Counseling & Coaching—Christa Juenger

Discuss the Ins and Outs (and Ups and Downs) of working remotely with career clients. Discussion topics will include methods, ethical issues and outcomes.

3. Top 10 Online Career Resources—Sara Adams

Does searching the net for career resources feel like endless web of information? OCDA members have compiled a list of 10 valuable online resources that you may want to know about. The discussion will include a brief overview of these free, high quality sites and how they might meet the needs of your clients. A complete list of resources generated in this round-table will be available for conference par-

ticipants at the end of the day.

4. The Essence of Career Counseling: When to touch and when to tech ... - Martin Jaffe

As 21st Century practitioners we need guidelines and wisdom to enable us to determine the best uses of electronic interfaces for career development and what we best and innovatively do LIVE. We know that the glowing wisdom and interest emanating from our eyes can't be replicated in the cool blue glow of the computer... So, what do we have that the internet does not and what does the web do that enhances our vision and viability for the workforce of the 21st century... and beyond.

5. Social Networking— Implication for Career Services—Erin Corwin

"Facebook", "Myspace", "Friendster", you've probably heard these names, but do you feel up to speed on how students and employers use these popular social networking sites? This roundtable will be a discussion of the use of these online tools, what we know, what we don't know and what we should know to help us in our work with the constituencies we

SPRING CONFERENCE (cont.)

(Continued from page 1)

share her experience in creating, promoting and engaging virtual career center technology in her companies, in university career centers and within career development firms throughout the United States.

Her program will address the conference theme **Balancing High Tech/High Touch Approaches** from two dis-

tinct perspectives. First, as an entrepreneur guiding you through the key issues and trends that lead to her success blending high-tech into her career management firm.

Second, she will guide us in exploring how the impact of these new technologies and approaches to career management can enhance our practices, client interaction, and the career counseling process in general.

The highlights of last spring's conference included a live demonstration and we wanted to bring that energy and learning model into the conference this year. To do that, we have arranged round table discussions in the afternoon, which should provide access to a wealth of information shared between colleagues. The round tables will also help to facilitate networking with new col-

leagues who share a passion for career development.

To register please complete the attached form (pg 8). If you have questions regarding the conference we encourage you to contact Kevin Glavin, Conference Program Chair at 330-554-5354 or kevin-glavin@gmail.com

Sara

WHAT / WHO IS A CAREER DEVELOPMENT FACILITATOR?

By Maureen Hess, MEd, LSW—Lorain Community College

The Career Development Facilitator [CDF] occupational title designates individuals working in a variety of career development settings. A CDF may serve as a career group facilitator, job search trainer, career resource center coordinator, career coach, career development case manager, intake interviewer, occupational and labor market information resource person, human resource career development coordinator, employment/placement specialist, or workforce development staff person. NCDA was an early partner with the National Occupational Information Coordinating Committee (NOICC) and the Center for Creden-

tialing and Education, Inc. (CCE) in developing and implementing the Career Development Facilitator concept.

The counseling profession has made great progress in defining professional counseling and the career counseling specialty through such efforts as NCDA's [career counseling competencies](#) and [code of ethics](#) and state licensing and registry requirements. However, several professional groups recognized that many individuals who are currently providing career assistance are not professional counselors.

The National Employment Counseling Association (NECA) and the National Association of

Workforce Development Professionals (NAWDP) have endorsed the Career Development Facilitator competencies and certification process. NCDA has worked with Dr. JoAnn Harris-Bowlsbey, Dr. David M. Reile, and Dr. Barbara H. Suddarth of the Career Development Leadership Alliance to develop this new Career Development Facilitator curriculum.

In addition to the CDF, there is a GCDF (Global Career Facilitator). Both of these certifications require specific coursework and client/service hours, the number of which depend on the applicant's educational level. Certification is also offered for NCDA Master Trainer and

NCDA Instructor. An e-curriculum is now available.

There is also an NCDA CDF Instructor Registry. Membership on the NCDA CDF Instructor Registry allows you to promote your CDF programs on the NCDA Website, receive periodic updates via email, access to additional Resource Guides, and a complimentary copy of the curriculum each time it is updated. For more information on the costs of the Registration and CDF programming, contact: Mary Ann Powell, CDF Project Coordinator, 1-866-367-6232 e-mail mpowell@ncda.com

Maureen

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

By Mike Morley

The University of Akron and the Northeastern Ohio Universities College of Medicine will host the **8th Biennial Conference of the Society for Vocational Psychology** in Akron May 30 – June 1, 2007. Paul Hartung, Ph.D., an OCDA member, is serving as conference co-chair.

The theme of this 8th conference is "Self in Career Theory and Practice." Twentieth-century vocational psychology emphasized objec-

tive self-knowledge as a principal means to match workers to jobs. The needs of a 21st century global workforce have prompted innovating subjective self-construction as a way to also foster meaning in work and other life domains. The conference examines the viability, vitality, and validity of self constructs in career theory, career counseling, and in specific career interventions. Considering self from traditional and alternative perspectives with sensi-

tivity to individual differences will update and advance career theory and counseling practice.

The conference will include a mix of invited plenary sessions, workshops, and networking discussions. Full details and registration information is available at <http://www3.uakron.edu/psychology/svp/>.

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Ohio Career Development Association Spring Conference 2007

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| Spring Conference | Shisler Conference Center, ATI/OSU CAMPUS |
| Friday, April 20, 2007 | 1680 Madison Avenue , Wooster, Ohio 44691 |
| 9:00am - 4:00pm | Hilton Garden Inn - Rooms Available - \$84 |
| Registration begins at 8:00am | |
| Co-Sponsored jointly by the OCA and OCDA | 959 Dover Road, Wooster, OH 44691 330-202-7701 |

Planes, Trains and Automobiles—Career Techniques on the Move *Balancing High Tech/High Touch Approaches*

Guest Speaker: AM SESSION: **Colleen Sabatino** is **President & CEO of CareerBeam**, a virtual career center specializing in state-of-the-art online career technology solutions. Colleen will share her experience in creating, promoting and engaging virtual career center technology in her companies, in university career centers and within career development firms throughout the United States. Her program will address the conference theme *Balancing High Tech/High Touch* approaches from two distinct perspectives. First, as an entrepreneur guiding attendees through the key issues and trends that lead to her success blending high-tech into her career management firm. Second, she will guide attendees in exploring how the impact of these new technologies and approaches to career management can enhance our practices, client interaction, and the career counseling process in general.

Roundtable Sessions: PM SESSION: Several round table sessions will allow attendees to discuss the impact technology is having on careers in a global market economy and how clients can best utilize technology both to enhance current careers and develop new careers. Ethical issues and pitfalls in utilizing technology will also be discussed.

Fee includes handouts, 6 CEUs, continental breakfast and lunch.

48 hour cancellation notice is required for full OCDA refund • *Add \$10 if paying at the door*

Questions? Contact Kevin Glavin, Program Chair at 330-554-5354, kevinglavin@gmail.com

Mail to: Waneta Petty, 1196 State Street NE, North Canton, OH 44721

Ohio Career Development Association Conference Registration Form (received by April 6, 2007)

Name _____ Phone (day) _____
 Address _____ Phone (eve.) _____
 City _____ Organization _____
 Zip _____ Email _____

\$75 OCDA Members \$95 Non-Members \$45 Students

Registration form and check (payable to: OCDA Spring Conference)

\$20 New Member *Membership form (page 10) and check (payable to OCDA)

CEU Type: LPC/LPCC _____ NCC _____ LISW/LSW _____ CRCC _____

OCDA AWARD NOMINATIONS FOR 2007

By Caroline Perjessy, MEd, Chair

Dear OCDA Members:

Most of you probably know someone who has gone above and beyond in the areas of career counseling. Now is your chance to take a minute and recognize them for their efforts! The OCDA Executive Board invites you to submit a nominee for the OCDA Career Practitioner of the Year Award. This award is intended to recognize and show appreciation to members for their dedication and contribution to career guidance, counseling, and professional services.

Through this effort, we hope to foster a sense of community and integrity. The award will be presented at the Spring 2007 OCDA Career Conference, in the category of *Outstanding Career Practitioner*. The award is consistent with OCDA's mission in providing direct services (e.g., career guidance, career counseling, career placement, work adjustment, career education) to students, adults and to businesses in Ohio. The nominee demonstrates professional standards and dedication to one's job.

Guidelines:

1. Nominee must be a current member of OCDA
2. Cover letter addressed to Caroline Perjessy., Chair Awards Committee.
3. Date submitted
4. Your name, address, and telephone number
5. The nominee name, title, addresses, and phone number
6. Supporting statement and brief biological sketch of the nominee explaining why your nominee deserves the award.

DEADLINE FOR NOMINATIONS:

Friday, March 30, 2007

Nomination submission may be sent to the following address:

Caroline Perjessy, MEd
OCDA Awards Chair
3430 Flo-Lor Dr. #11
Youngstown, Ohio 44511
Or send an email to:
cperjess@kent.edu

If you have any questions, please contact me at 330-881-3595

Caroline

WELCOME! NEW MEMBERS

By Bob Windle

We would like to welcome 12 new members to OCDA who have joined since September 1, 2006 through February 15, 2007!

Tracy Graham - Associate

Trina Hagemyer - Student

Arthur Mandara - Professional

Judith Mey - Associate

Linda Mussey - Student

Karen Obringer - Student

Rebecca Perez - Student

Caroline Perjessy - Student

Jennifer Richmond - Student

Michael Stuckey - Professional

Brandy Williams - Professional

Margaret Zajdek - Retired

In addition, 25 members have renewed their membership in the same time period as above. This group comprises the following membership categories: Professional - 17, Associate - 6, Student -1, and Retired -1. Thanks to each for their continued support and involvement in OCDA!

Bob



OHIO CAREER DEVELOPMENT
ASSOCIATION

www.ocdaonline.org

OCDA membership encompasses all career development providers including counselors, educators, business professionals, graduate students and paraprofessionals. The OCDA community represents a wide array of settings: education, private practice, business, and public and private institutions.

Members are dedicated to:

1. Promoting the career development of all people over the lifespan.
2. Improving the standards of professional career service in Ohio.

WHY JOIN OCDA?

- Professional Development
- Discount on Conferences and
- CPE's (CEU's)
- Professional Contacts and a Referral Network
- A Quarterly Newsletter
- Leadership Opportunities
- **OCDA** is a division of the Ohio Counseling Association (OCA) and the Ohio division of the National Career Development Association (NCDA), which was founded in 1913. NCDA is a division of the American Counseling Association (ACA).

Membership Application*

2006-2007

Last Name: _____

First Name: _____

Street/Apt: _____

City: _____

State: _____ Zip: _____

E-mail: _____

Home Phone: _____

Work Phone: _____

Employer: _____

Title: _____

TYPE OF MEMBERSHIP

STATUS

Professional \$20

Renewal

(Masters Degree in Counseling
or related field)

New

Associate \$20

(Degree, no counseling credential)

*Dues may be paid directly
to OCDA

Credentials:

 PCC PC NCC

Retired \$10

Student \$10

Make Checks Payable to OCDA & Mail To:

Bob Windle - Membership
16830 Holbrook Road
Cleveland, OH 44120

Questions, call or e-mail
Phone: 216-921-8768
windle39@sbcglobal.net

Ethics Agreement: As a member of OCDA, I do hereby agree to uphold the NCDA Code of Ethics www.ncda.org (click on guidelines).

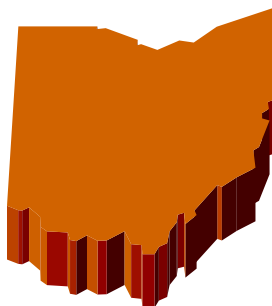
Signature _____

Date _____

<http://www.ocdaonline.org/index.htm>

OCDA

A State Division of the National Career Development Association and Affiliated Division of the Ohio Counseling Association



Why Join?

OCDA Members Get Their \$\$\$'s Worth!

For just \$20 Professional or Associate Membership (holds no counseling credential) and \$10 Student or Retired Membership, here are four great benefits for joining OCDA:

1. Increased networking opportunities for professional development and job searching.
2. Each member receives an opportunity to publish in our OCDA newsletter.
3. Discount for workshops and current Information on CEU's.
4. Being part of a state organization helps increase professional recognition for career development and counseling.

Click Membership Application

<http://www.ocdaonline.org/Membership.htm>

Or call or email Bob Windle, Membership
216-397-4188 • windle39@sbcglobal.net

CURRENT MEMBERS!

Please provide or update your email address so that you can receive our NEW formatted newsletter in FULL COLOR. This also helps the organization save on printing and mailing costs.

Thank you! Bob

2006-2007 OCDA EXECUTIVE BOARD & COMMITTEE CHAIRS

| Officers | Name | Office | Email |
|----------------------------|----------------------------|--------------|--|
| President | Erin Corwin, MS | 440-775-8848 | erin.corwin@oberlin.edu |
| President-Elect | Kevin Glavin, MEd, MSc | | kglavin@kent.edu |
| Past President | Gail Michalski, Med, LPC | 440-358-8007 | gmichalski@auburncc.org |
| Secretary | Sara Adams, MA | 440-775-8140 | sara.adams@oberlin.edu |
| Treasurer | Waneta Petty, MA | 440-775-8848 | wpetty@statestate.edu |
| Member-at-Large | Christa Juenger, MA, CMF | 614-531-2757 | christa@career180.com |
| Membership | Robert Windle, LPC, NCC | 216-397-4188 | windle39@sbcglobal.net |
| Newsletter | Michael Morley, MA,Ed, LPC | 330-972-6544 | mpmorle@uakron.edu |
| Website | Kevin Glavin, Med, MSc | | kglavin@kent.edu |
| Nominations | Gail Michalski, Med, LPC | 440-358-8007 | gmichalski@auburncc.org |
| Gov't Relations | Martin E. Jaffe , MCC | 216-475-2225 | jaffeme@yahoo.com |
| By-Laws | Waneta Petty, MA | 330-966-5450 | wpetty@starkstate.edu |
| Awards | Caroline Perjessy, MSEd | 330-881-3595 | cperjess@kent.edu |
| Nat'l Career Dev Mo | Sarah Shilling, MA | 614-292-6787 | shilling.29@osu.edu |
| Archives | Maureen Hess, Med, LSW | 800-995-5222 | mhess@lorainccc.edu |