



OHIO CAREER DEVELOPMENT ASSOCIATION

SPRING 2008

OCDA SPRING CONFERENCE 2008

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Date: Friday, May 2, 2008
Time: 9:30 am—4:00 pm
Location: Aladdin Shrine
 3850 Stelzer Rd
 Columbus, OH, 43219
Guest Speaker: Ed Colozzi, Ed.D.
Presentation Title: Depth-Oriented Values Extraction (DOVE)
 Helping Clients Imagine and Create Career Possibilities

The Ohio Career Development Association is excited to announce Dr. Ed Colozzi as our invited speaker for our Spring 2008 conference. Dr. Colozzi is a national consultant for career development projects, state standards, and global conferences. He provides comprehensive career/life counseling for individuals, groups, and corporate training activities to a wide variety of clients. Dr. Colozzi is the developer of DOVE (Depth-Oriented Values Exploration) and career guidance materials for K-12, college students, and adult deciders including Internet-based versions for JA Worldwide. He helps agencies

develop cost-effective systematic career guidance programs, provides stress and time management workshops, and serves as a motivational speaker for various



functions. Ed has taught at the graduate and undergraduate levels including in-service training for K-12 staff and has served as a coordinator of career development at the college level. He is the author of "Creating

Careers with Confidence" presently being published by Prentice Hall, and various articles, book and monograph chapters dealing with career development, callings, and the role of spirituality, meaning and purpose in the career choice process (edcolozzi@verizon.net, www.lifeworkps.com/edwardc). The following abstract provides a brief description of the full day training Dr. Colozzi will provide.

In recognition of purpose and personal agency in career counseling, participants examine and practice DOVE (Depth-Oriented Values Extraction) and several spe-

(Continued on page 3)

"There has not been a systematic attempt to separate work values from life values."

PRESIDENT'S WELCOME

By Kevin Glavin

As my term as OCDA President comes to an end my attention is focused on leaving the organization in good hands, and in good stead. I am happy to report a healthy bank balance, and an increasing membership. During the Spring 2007 conference, I addressed the need for OCDA members to become more active in their organization. Our executive board may experience some major changes this year, with individuals completing several years with OCDA, and others simply moving out of state. Despite a healthy outlook, I know how quickly things can change. Over the years, we have been fortunate to have received great leadership from a number of excellent profes-

sionals, and I am calling on you to continue that tradition. As I stated in a previous newsletter, a team is only as good as the players it recruits. Once recruiting stops, the team will suffer. Having met many of you personally and professionally, I know there are



many future OCDA leaders within our state, and our membership. Understandably, you all have other commitments, but I urge you to consider Ohio without a strong Career Development Association. Fortunately, some of you have already stepped forward to

offer your services, and I thank you for that. I hope to see more come forward in the future. This newsletter contains a nomination form, which you can use to nominate yourself, or another professional. Please give it your attention and consideration. Finally, I would like to say thank you to the current executive board. You have helped me in so many ways, and together, we have successfully served the OCDA membership well with a number of informative and educational conferences. I consider you friends as much as you are colleagues, and feel indebted to your kindness and hard work. I wish you all the very best for the future.

Kevin

OCDA BOARD DUTIES & RESPONSIBILITIES

If you consider running for a OCDA Executive Board position or you would like to nominate someone, please review the information below.

Kevin Glavin

President

The President is ultimately responsible for the entire or-

ganization. However, you are supported by a strong and professional executive board. My duties include organizing and arranging board meetings. With input from the board, I set the agenda, and am responsible for leading the meetings. In addition, I stay in constant contact with board, to make sure OCDA is in good health in

terms of our finances, membership and planned events

Sarah Shilling

President-Elect

As President-Elect I work with the National Career Development month chair to coordinate the fall conference with the support of the

(Continued on page 7)

WELCOME TO NEW OCDA MEMBERS!

By Bob Windle, Membership

We would like to welcome 21 new members to OCDA who have joined between July 15, 2007 and February 1, 2008!

Grace Barreto Anderson	Professional	Thomas Matthews	Professional
David Chappell	Professional	Kim Lane	Professional
Kristen Deaton	Professional	Peg Niehaus	Professional
Aimee DeMuro	Student	Noelle Ostrowski	Student
Adam Duberstein	Professional	Jennifer Price Davis	Professional
Jean Ann Franke	Retired	Jake Protivnak	Professional
Sharma Fox	Associate	Kathryn Russ	Professional
Robin Gendek	Professional	Marguerite Schmitter	Professional
Jessica Groth	Student	Diane Stump	Professional
Hilles Hughes	Professional	Elizabeth Wilson	Professional
Betsy Kohn	Student		

In addition, 39 members have renewed their membership in the same time period:

Professional – 30
 Associate – 4
 Student – 2
 Retired – 3

Welcome to the new members and thanks to each of the renewing members for their continued support and involvement in OCDA!

Bob

2008 CONFERENCE (CONT)

(Continued from page 1)

cific interventions designed to move beyond objective assessment and enhance Career Decision Making Self-Efficacy (CDMSE). There has not been a systematic attempt to separate work values from life values.

What may be helpful is a tool that can translate psychological data into values-based terms that facilitate career life decision making. The DOVE process accomplishes this objective.

We look forward to seeing you

all at the OCDA Spring conference on Friday, May 2, 2008.

Kevin Glavin

&

Sarah Shilling

FALL CONFERENCE SUMMARY

By Kevin Glavin

On November 9th, 2007, OCDA held its Fall Conference at the Kent State University, Stark Campus. Attendees benefited from a panel of career experts, all of whom discussed the career counseling methods they personally practice with clients, as well as issues that affect the career counseling process. Dr. Cynthia Marco-Scanlon discussed the need to gather and integrate information from both qualitative and quantitative career instruments. Dr. Jake Protivnak discussed the importance of accountability in career counseling, and the challenge of measuring and communicating career counseling outcomes with stake-

holders. Kevin Glavin discussed the theory of Career Construction, and how to implement the theory using the Career Style Interview. After lunch, attendees participated in a series of roundtable sessions moderated by career educators and practitioners. Marty Jaffe, who runs his own private practice, Work/Life Concepts, led a timely discussion on the how to approach career transitions. Adam Duberstien, an Academic Advisor at Ohio Dominican University, presented a session on how to link academic and career advising. Lacey Kogelnik, Assistant Director of the Office of Career Services at Baldwin Wallace College, discussed the prac-

tice of career development with international students. Bob Windle, a Career Advisor at John Carroll University, discussed creative ways to market career offerings at a university/college. Kevin Glavin, a doctoral candidate at Kent State University, moderated a discussion on how to interpret answers, and develop vocational life themes, using the Career Style Interview questionnaire.

Looking back at the Fall conference, the OCDA board is proud to have gathered such a talented group of local area speakers. This highlights the quality of career counseling practitioners and resources across the state.

Attendee evaluations suggested we continue with the present format for future conferences, where a morning discussion is followed by an afternoon of roundtable discussions, and small group skill-building sessions. This format allows for the participants to share as well as learn. Furthermore, participants have the opportunity to network during afternoon sessions with old friends, and new colleagues. As career practitioners we understand the importance of networking, especially in an era of shrinking budgets and limited resources. Together, we can share ideas and opportunities, in an attempt to provide the best career services possible.

Kevin

PHOTOS—ROUND TABLES & SPEAKER 2007 OCDA FALL CONFERENCE



CAREER COACHING

By Bob Windle

Last November, with about 50 other career professionals (including those from Paris and Cairo), I attended *Career Coaching Intensive* workshop. This is a relatively new offering by NACE (National Association of Colleges & Employers) and was a stimulating and information packed session. The two day workshop was authored and facilitated by Dr. Katherine S. Brooks, Director of Career Services for the College of Liberal Arts at The University of Texas in Austin. Kate is a licensed professional counselor (LPC) in Texas and Pennsylvania, a nationally certified counselor (NCC), and a certified distance career counselor (CDCC).

Who should attend? According to NACE "Career Coaching Intensive provides a solid foundation for career services practitioners to work one-on-one or in groups with students and alumni who need guidance and direction in their career development and job searches. Regardless of your training or title, if you work in career services, you will want to learn the best tools and techniques being

integrated into career services offices today."

Kate laid the groundwork for differentiating between counseling and coaching. She discussed her own transition to selectively using coaching or counseling techniques in different situations. One of the definitions she used as a base for the workshop is this quote from Therapist Into Coach by Julia Vaughan Smith: ".....a way of working one-to-one, or with a team, with the purpose of achieving personal development and change. Coaching is a future-focused, goal-and action-oriented process that uses many of the same skills as therapy but with a different orientation and relationship."

The workshop was divided into the following segments:

- Introduction to Career Coaching
- Career Coaching Techniques and Practices
- Incorporating Coaching into Client Services
- Dealing with Resistance

- Applying Coaching to the Job Search
 - Coaching Ethics and Professional Development
 - Group Coaching and Presentation Techniques
 - Incorporating Coaching into Your Marketing
 - Coaching Practice
- Developing Your Personal Coaching System

The next scheduled workshop is in March and is sold out. Currently, the next session is not listed on NACE's calendar of events. If interested, you may want to check periodically at <http://www.naceweb.org/education/events.asp>. NBCC CEUs are available for those eligible.

Though the workshop has a definite slant toward the college population, the material certainly has application to private practitioners and school-based career counselors. If you have questions, feel free to contact me at 216-397-4188 or rwindle@jcu.edu.

Bob

CALL FOR NOMINATIONS

By Erin Corwin, Past-President

OCDA Call for Nominations 2008-2009

It's time to nominate and prepare for the election of officers!

We need you to continue the mission of OCDA. Kevin, our President this year, has spoken eloquently of the need to fill the executive board and committees with strong leadership, and now's the time to step up to the plate!

Listed below are the positions to be filled for the year beginning July 1, 2008.

President-Elect: The President-Elect shall 1) be responsible for the development of programs, 2) succeed to the President on July 1 following one year as President-Elect or at such time the office of President becomes vacant and 3) complete any other duties as may be assigned by the President.

Secretary: The Secretary shall 1) keep the records and minutes of the meetings of OCDA and its Board of Directors and 2) handle any correspondence and other duties as may be assigned by the President.

Treasurer: The Treasurer shall 1) be responsible for the maintenance of any assets of the organization, 2) be responsible for all receipts and disbursements of the organization, 3) submit a complete current financial report at each meeting of the Board of Directors, and 4) perform such other duties incidental to this office.

Member-at-Large: The Member-at-Large shall represent the membership of OCDA at meetings of the Board of Directors and perform other duties as assigned by the President.

PLEASE RETURN NOMINATION BY MARCH 31, 2008

Submit your nomination via email to erin.corwin@oberlin.edu fax 440-775-8848 or mail to Erin Corwin, Oberlin College Office of Career Services 155 N. Professor St. Oberlin, OH 44074. The name of the nominator will be confidential.

Questions, call Erin Corwin at 440-775-8848.

President Elect: Name _____

Member at Large: Name _____

Treasurer: Name _____

Secretary: Name _____

Nominating Member: Name _____

Address: _____

Phone: _____ Email _____



OCDA BOARD DUTIES & RESPONSIBILITIES (CONT.)

(Continued from page 2)

OCDA Executive Board. I also am responsible for coordinating the upcoming spring conference with the OCDA Executive Board. The support from the Executive Board; Erin Corwin, Past-President; and Kevin Glavin, President of OCDA have been truly helpful.

Erin Corwin

Nominations Chair and Past President

As Past President I am here to help out in any way I can with meetings, conferences and the regular activities of the organization. Per OCDA by-laws, I am also the Nominations Chair. In this role I advertise the nominations of the open board positions each year and run the elections by email and at our annual Spring conference.

I also held the positions of National Career Development Month Chair, Treasurer, before being elected President in 2006-2007 and have really enjoyed my time with my colleagues on the Executive Board of OCDA!

Sara Adams

Secretary

As the Secretary of OCDA I am responsible for recording all meeting minutes and assisting the President with agenda items for executive board meetings whether they occur in person or via phone conference. In addition to organizing and disseminating the meeting minutes, I actively assist in the organization of the annual work-

shops and conferences. This may include meeting agendas, registration, printing name badges, and location logistics. I have found it very rewarding and motivating to work in a leadership position with the other members of this board.

Waneta Petty

Treasurer

As treasurer, I am responsible for receiving and depositing all monies from memberships and conference fees. I am also responsible for paying any debts for the organization, including reimbursements, mileage, etc. Naturally, record-keeping and reporting to the Board of Directors are part of this job. The job actually requires very little time except during the conference registration periods. I have enjoyed working with the Board; it is one of the best professional experiences.

Bob Windle

Membership Chair

The Membership Chair position gives me a great opportunity to keep in touch with career professionals throughout Ohio and neighboring states. I send renewal notices, welcome new members and keep up to date with OCA regarding membership issues. In addition, I get to play with a huge Excel spreadsheet of current and former members. After two years it's still intact!

Michael Morley

Newsletter Editor

The newsletter editor is responsible for working with the board to set dead-

lines and content for the two to three newsletters per year. After drafts and edits are approved by the team, the editor sends the file to the webmaster be uploaded to the OCDA website, then the link is sent to the membership. The editor also works with the Membership Chair to ensure that the each membership receives the link to the most current issue by having current and correct email addresses.

Martin E. Jaffe, MCC

Government Liaison

In my OCDA board role I monitor legislative issues at the state and federal level that may affect career counselors including funding for counseling initiatives, third part payment issues, definitions and/or licensure and practice restrictions, and issues of public policy that may be of concern to our diverse membership interests.

Caroline Perjessy

Awards

The Awards chair is responsible for soliciting nominations for the Career Practitioner of the Year award. This individual is a career professional who has demonstrated exemplary service and professionalism to the career counseling professional community. This award is given once a year during the Spring Conference and is a way of honoring an individual who has shown dedication and commitment to the career professional community.

CAREER AWARD

By Caroline Perjessy

Dear OCDA Members:

Most of you probably know someone who has gone above and beyond in the areas of career counseling. Now is your chance to take a minute and recognize them for their efforts! The OCDA Executive Board invites you to submit a nominee for the OCDA Career Practitioner of the Year Award. This award is intended to recognize and show appreciation to members for their dedication and contribution to career guidance, counseling, and professional services.

Through this effort, we hope to foster a sense of community and integrity. The award will be presented at the Spring 2008 OCDA Career Conference, in the category of *Outstanding Career Practitioner*.

The award is consistent with OCDA's mission in providing direct services (e.g., career guidance, career counseling, career placement, work adjustment, career education) to students, adults and to businesses in Ohio. The nominee demonstrates professional standards and dedication to one's job.

Guidelines:

1. Nominee must be a current member of OCDA
2. Cover letter addressed to Caroline Perjessy., Chair Awards Committee.
3. Date submitted
4. Your name, address, and telephone number
5. The nominee name, title, addresses, and phone number
6. Supporting statement and brief biographical sketch of the nominee explaining why your nominee deserves the award.

DEADLINE FOR NOMINATIONS:
Friday, April 4, 2008

Nomination submission may be sent to the following address:

Caroline Perjessy, MEd
OCDA Awards Chair
3430 Flo-Lor Dr. #11
Youngstown, Ohio 44511
Or send an email to:
cperjess@kent.edu

If you have any questions, please contact me at 330-881-3595

Caroline

HOW TO SIGNUP FOR OCA + OCDA ONLINE

By Kevin Glavin

Thanks to Stephanie Burns, the webmaster of the Ohio Counseling Association (OCA), you can now join OCA and OCDA online by going to <http://www.ohiocounseling.org/join.htm>.

OCDA is looking into the possibility of implementing a similar solution on our own website, <http://www.ocdaonline.org> to allow new members to sign up, and existing members to renew, memberships online.



Ohio Career Development Association Spring Conference 2008 Friday, May 2nd

9:30 am – 4:00 pm Registration begins at 9am http://www.ocdaonline.org/	LOCATION: Aladdin Shrine Center http://www.aladdinshrine.org/ 3850 Stelzer Road, Columbus, Ohio 43219
Sponsored jointly by OCA and OCDA	Rooms Available at: Hilton Garden Inn Columbus Airport 4265 Sawyer Road, Columbus, Ohio 43219

DOVE (Depth-Oriented Values Extraction): Helping Clients Imagine and Create Career Possibilities

Presenter Dr. Edward Colozzi will present and lead case studies regarding DOVE (Depth-Oriented Values Extraction). In recognition of purpose and personal agency in career counseling, participants examine and practice DOVE and several specific interventions designed to move beyond objective assessment and enhance Career Decision Making Self-Efficacy (CDMSE). There has not been a systematic attempt to separate work values from life values. What may be helpful is a tool that can translate psychological data into values-based terms that facilitate career life decision making. The DOVE process accomplishes this objective.

Conference Goals

- A) To provide an overview and theory synthesis for systematic career guidance and the role of values as a context for examining DOVE.
- B) To examine DOVE and some related interventions that are designed to focus on career concerns of adult career counseling clients that move beyond objective assessment and deal with clients' emotional, social, psychological, and spiritual issues.
- C) To allow participants to experience and practice DOVE

Fee includes handouts, 6 CEUs, beverages and lunch.

- 72 hour cancellation notice is required for full OCDA refund Add \$10 if paying at the door
 \$75 OCDA Members \$95 Non-Members \$45 Students \$20 Membership

Questions? Contact Sarah Shilling, President-Elect at 614-292-8362, sshilling@ehe.osu.edu

Mail to: Waneta Petty, 1196 State Street NE, North Canton, OH 44721

Ohio Career Development Association Conference Registration Form (Received by Friday, April 25, 2008)	
Name	Phone (Day)
Address	Phone (Eve)
City	Organization
Zip	Email
<input type="checkbox"/> \$75 OCDA Members <input type="checkbox"/> \$95 Non-Members <input type="checkbox"/> \$45 Students • Registration form and check (payable to: OCDA Spring Conference) <input type="checkbox"/> \$20 New Member *Membership form (http://www.ocdaonline.org/Membership.htm) and check (payable to OCDA) CEU Type: LPC/LPCC _____ NCC _____ LISW/LSW _____ CRCC _	



OHIO CAREER DEVELOPMENT ASSOCIATION

www.ocdaonline.org

OCDA membership encompasses all career development providers including counselors, educators, business professionals, graduate students and paraprofessionals. The OCDA community represents a wide array of settings: education, private practice, business, and public and private institutions.

Members are dedicated to:

1. Promoting the career development of all people over the lifespan.
2. Improving the standards of professional career service in Ohio.

WHY JOIN OCDA?

- Professional Development
- Discount on Conferences and CPE's (CEU's)
- Professional Contacts and a Referral Network
- A Quarterly Newsletter
- Leadership Opportunities
-

OCDA is a division of the Ohio Counseling Association (OCA) and the Ohio division of the National Career Development Association (NCDA), which was founded in 1913. NCDA is a division of the American Counseling Association (ACA).

Membership Application*

Membership expires one year from date of joining/renewal

Last Name: _____

First Name: _____

Street/Apt: _____

City: _____

State: _____ Zip: _____

E-mail: _____

Home Phone: _____

Work Phone: _____

Employer: _____

Title: _____

TYPE OF MEMBERSHIP STATUS

- | | |
|---|------------------------------------|
| <input type="checkbox"/> Professional \$20
(Masters Degree in Counseling or related field) | <input type="checkbox"/> Renewal |
| <input type="checkbox"/> Associate \$20
(Degree, no counseling credential) | <input type="checkbox"/> New |
| <input type="checkbox"/> Retired \$10 | *Dues may be paid directly to OCDA |
| <input type="checkbox"/> Student \$10 | Credentials: |
| | ___PCC ___PC |
| | ___NCC |

Make Checks Payable to OCDA & Mail To:

Bob Windle - Membership 16830 Holbrook Road Cleveland, OH 44120	<u>Questions, call or e-mail</u> Phone: 216-921-8768 windle39@sbcglobal.net
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Ethics Agreement: As a member of OCDA, I do hereby agree to uphold the NCDA Code of Ethics www.ncda.org (click on guidelines).

Signature _____

Date _____

Why Join?

OCDA Members Get Their \$\$\$'s Worth!

For just \$20 Professional or Associate Membership
(holds no counseling credential) and \$10 Student or

Retired Membership, here are four great benefits for joining OCDA:

1. Increased networking opportunities for professional development and job searching.
2. Each member receives an opportunity to publish in our OCDA newsletter.
3. Discount for workshops and current Information on CEU's.
4. Being part of a state organization helps increase professional recognition for career development and counseling.

Click Membership Application at <http://www.ocdaonline.org/Membership.htm>

Or call or email Bob Windle, Membership 216-397-4188 • windle39@sbcglobal.net

CURRENT MEMBERS!

Please provide or update your email address so that you can receive our NEW formatted newsletter in FULL COLOR. This also helps the organization save on printing and mailing costs. *Thank you! Bob*

2007 - 2008 OCDA EXECUTIVE BOARD & COMMITTEE CHAIRS

OFFICERS	NAME	EMAIL
President	Kevin Glavin, MEd, MSc	kglavin@kent.edu
President-Elect	Sarah Shilling, MA	sshilling@ehe.osu.edu
Past President	Erin Corwin, MS	erin.corwin@oberlin.edu
Secretary	Sara Adams, MA	sara.adams@oberlin.edu
Treasurer	Waneta Petty, MA	wpetty@starkstate.edu
Member-at-Large	Christa Juenger, MA, CMF	christa@career180.com
Membership	Robert Windle, LPC, NCC	windle39@sbcglobal.net
Newsletter	Michael Morley, MA, Ed, LPC	mpmorle@uakron.edu
Website	Kevin Glavin, MEd, MSc	kglavin@kent.edu
Nominations	Erin Corwin, MS	erin.corwin@oberlin.edu
Gov't Relations	Marty E. Jaffe, MCC	jaffeme@yahoo.com
By-Laws	Christine A. Brondel, MA, LPC	chris@careerinsightconsulting.com
Awards	Caroline Perjessy, MEd	cperjess@kent.edu
Nat'l Career Dev Mo		
Archives		